

## Minutes of the April 10, 2023 Board Meeting

The regular meeting was called to order at 7:30 p.m. by President Zach with members: Meyer, Huettner, Vering, Korth, Brandl, Schemek, Baumgart, and Preister present.

Open meetings act is posted in the Humphrey Public School Music room #107

The meeting was legally advertised for public notice in the Humphrey Democrat.

Visitors present were Patrick Murphy with the Humphrey Democrat, Ron Krings with Building & Transportation Solutions, Kandee Hanzel, Cassandra Beebe, and Joe Hesse.

The minutes from the March 31, 2023 special board meeting were reviewed. The minutes will stand as written.

The April financial report was reviewed by the board.

The board reviewed the April bills and claims. It was moved by Meyer and seconded by Vering to approve the April general fund, and special building fund bills and claims as presented to the Board of Education. ROLL CALL VOTE: Meyer, YES; Huettner, YES; Vering, YES; Korth, YES; Brandl, YES; Schemek, YES; Baumgart, YES; Preister, YES; Zach, YES. Motion Carried. 9 YES 0 NO 0 ABSTAIN

Ron Kings, with Building and Transportation Solutions gave his report. Ron discussed the concession stand and pump house needing to be insulated. The reason for insulating is so that the heaters are not running constantly in the early spring and fall so that pipes don't freeze up. The cost proposal from A&H Building & Supply is \$3,144.00. The board decided to table this until the next meeting.

Robby Heesacker, Maintenance/Custodial provided a report that was presented by Mr. King. Robby reported that Home 360 came and took measurements to provide a quote for carpet replacement. We will work on putting together a schedule over the next few years. The quotes came back much higher than anticipated. Some of the carpet is still original from when the school was built. Looking at having Red Line Plumbing come and help with adjusting some plumbing for the new steam table in the kitchen. The board revisited the quote from Wegener Heating and Air to replace the compressor on the workshop heat pump or replace the entire heat pump unit. The board gave the okay to replace the compressor for \$3,465.00. The board reviewed the summer projects such as gym floors, carpet cleaning, waxing floors, kitchen cleaning, painting, etc.

Josh Rathje, PK-6 Principal gave his report. Staff and students will be completing the stakeholder surveys for our school improvement cycle. The elementary had their last curriculum day. Mr. Rathje presented information about math curriculum. We are at the end of our 6-year subscription and will need to renew. The teachers have found our current curriculum isn't as rigorous and has a lot of gaps that has to be supplemented by other resources. Renewing would also cost more. The elementary teachers reviewed two other programs and have decided to go with another series. The board was okay with this change. Preschool roundup was a success. We currently have 19 applications for 3-year-old and 14 applications for 4-year-old preschool. Kindergarten roundup was also held on the same day. We are expecting to have around 14 students next year. We are in the process of updating our safety plans after attending a training. The updates will be put into our handbooks and will be submitted to NDE.

Mr. Rathje shared some upcoming dates pertaining to spring concert, awards/track and field day, and grade level field trips.

Brandon Kirby, 7-12 Principal gave his report. The Junior class took the ACT on March 22<sup>nd</sup> and all went well. FFA went to the state convention in Lincoln on March 29-31. Will have more details at the May meeting. FCCLA had their state convention on April 2-4. There were 7 national qualifiers for the National Convention in Denver, Colorado. The 7<sup>th</sup>-10<sup>th</sup> graders completed their Spring MAP testing. Thank you to Mrs. Luedtke for heading the Quiz Bowl team this year. The students enjoyed it and competed in many events. The class schedule for 2023-2024 school year has been completed. Ms. Oelsligle and I have been working on a new program for seniors which will give them potential career experience. The students would attend through period 5 and then report to their site training work. Still working out additional details. Mr. Rathje and I should have a final version of the new observation tool here soon. Dates with activities were shared of upcoming events.

Brice King, Superintendent gave his report. Thanked Pinnacle Bank of Humphrey for their generous donation for the 3-point program. They donated \$207.00. The Ditter family gave a generous donation to the school in remembrance of their parents Leroy and Dorothy Ditter who were teachers and coaches at Humphrey Public School. They thoroughly enjoyed their time in Humphrey and wanted their parents to be remembered. The Student Council is working on a project for the donation to be used. We also received another generous donation from NPPD. They supplied our school with a Robotics kit, a practice field and the supplies for next year's Robotics challenge. Mrs. Luedtke is leading this new opportunity for our kids interested in Robotics. This was about a \$3,000.00 donation. Ron Krings will begin the shot-put ring upgrade on Tuesday, April 11, 2023. The project should be complete by Friday, April 14<sup>th</sup>. Congratulations to Mr. Bertrand for receiving the Gary Fisher Outstanding Music Teacher of the Year award presented on behalf of NRCSA. Graduation is around the corner. Ron Zach and Jenny Baumgart will help hand out diplomas this year. Additional employment agreements will be discussed at the May board meeting. Mrs. Graham, Mrs. Luedtke, and Ms. Oelsligle typically have one as they provide additional services outside of their regular contract over the summer. We will be advertising for a part time kitchen assistant (2 days) a week. We will need to advertise for an additional para like we discussed the last meeting due to PK numbers and students moving to full weeks. An update of our planning session with Wilkins, Hausmann, and First National Capital Markets was given. An update on the conversation with St. Francis regarding the purchase of our building was given. At this time St. Francis is going to explore renovating their facility or building on their campus.

School Improvement update was discussed within the administrator reports.

Kandee Hanzel provided an Activities Director update. She provided information regarding rSchoolToday Athletic Scheduler. She would like to purchase and begin using for the 2023-2024 school year. All of the EHC schools use it. All the schools we play except for one use it. The tool would allow easier, more user-friendly communication with conference and non-conference schools when completing activity contract agreements. Any time events are changed, Kandee will get a notification. She then makes the change on our end. Parents are able to sign up for notifications so when the change is made, they will be notified of the change. The cost for the first year is \$460.00 and each year after would be \$300.00. The board was okay with Kandee purchasing it. Kandee provided an update regarding the Athletic Trainer from Columbus Community Hospital. We submitted a request to have a trainer on site and it was approved by the Hospital. The trainer will be here starting at 2:30pm each day and stays through practice. She will also come to home games and the away football games. This is all free through the Hospital. Another item tied to the Hospital is an opportunity for the new field house director to help HLHF build a strength and conditioning program that could be beneficial to all student athletes regardless of gender or sport. This program will include a coaches' workshop, pre & post testing of athletes, consulting throughout the summer and the availability for athletes to train at the

Columbus site for drop in training. The program will be based on the equipment we already have available at HHS. The cost is \$3,000.00. We are going to have a coaches meeting to discuss this and bring it back to the board for approval in May.

It was moved by Baumgart and seconded by Zach to approve the out-of-state travel to Minneapolis, Minnesota and provide \$250 per student and pay registration fees to attend the 2023 National Speech Competition as well as the advisors lodging, transportation and registration expenses as presented to the Board of Education. ROLL CALL VOTE: Meyer, YES; Huettner, YES; Vering, YES; Korth, YES; Brandl, YES; Schemek, YES; Baumgart, YES; Preister, YES; Zach, YES. Motion Carried. 9 YES 0 NO 0 ABSTAIN

It was moved by Priester and seconded by Korth to approve the out-of-state travel to Denver, Colorado and provide \$250 per student and pay registration fees to attend the 2023 National FCCLA Convention as well as the advisors lodging, transportation and registration expenses as presented to the Board of Education. ROLL CALL VOTE: Meyer, YES; Huettner, YES; Vering, YES; Korth, YES; Brandl, YES; Schemek, YES; Baumgart, YES; Preister, YES; Zach, YES. Motion Carried. 9 YES 0 NO 0 ABSTAIN

It was moved by Schemek and seconded by Brandl to approve the out-of-state travel request to Sioux Falls, South Dakota for a boy's basketball camp as presented to the Board of Education. ROLL CALL VOTE: Meyer, YES; Huettner, YES; Vering, YES; Korth, YES; Brandl, YES; Schemek, YES; Baumgart, YES; Preister, YES; Zach, YES. Motion Carried. 9 YES 0 NO 0 ABSTAIN

It was moved by Korth and seconded by Brandl to approve the resignation of Alyssa Rood at the conclusion of the 2022-2023 school year with regret and thank Alyssa for her two years of service to Humphrey Public Schools as presented to the Board of Education. ROLL CALL VOTE: Meyer, YES; Huettner, YES; Vering, YES; Korth, YES; Brandl, YES; Schemek, YES; Baumgart, YES; Preister, YES; Zach, YES. Motion Carried. 9 YES 0 NO 0 ABSTAIN

It was moved by Huettner and seconded by Baumgart to approve the request from Mrs. Droescher to have (9) nine semester credit hours approved for future advancement on the salary schedule. TE 854 Reading in Content Areas for (3) three credit hours, TESE 885 Inclusion and differentiation Strategies for the 21<sup>st</sup> Century for (3) three credit hours, and TE 804 Curriculum Development/Multicultural Education for (3) three credit hours for movement on the salary schedule for 2023-2024. ROLL CALL VOTE: Meyer, YES; Huettner, YES; Vering, YES; Korth, YES; Brandl, YES; Schemek, YES; Baumgart, YES; Preister, YES; Zach, YES. Motion Carried. 9 YES 0 NO 0 ABSTAIN

It was moved by Korth and seconded by Brandl to approve the construction manager at risk agreement between the School District and Hausmann Construction, Inc. for a potential new 7-12 Jr./Sr. High School facility project in the form on file with official School District records and as presented at this meeting or with such changes as are deemed necessary and in the best interest of the School District and approved by the Board President or Superintendent of Schools, and further hereby delegates authority to and authorizes and directs the Board President, Superintendent of Schools, or designee of either, to sign, execute and deliver the agreement, any agreement amendments, change orders or other documents call for in such agreement, to pay the contract sum, and to take all other action necessary to carry such agreement in effect. ROLL CALL VOTE: Meyer, YES; Huettner, YES; Vering, YES; Korth, YES; Brandl, YES; Schemek, YES; Baumgart, YES; Preister, YES; Zach, YES. Motion Carried. 9 YES 0 NO 0 ABSTAIN

The Community Advisory Committee meeting is Monday, April 17, 2023 at 6:00 p.m.

The next regular school board meeting date is Monday, May 8, 2023 @ 7:30 p.m.

Board member Alan Huettner shared concerns regarding the building project.

It was moved by Huettner and seconded by Baumgart to adjourn the meeting at 8:47 p.m. ROLL CALL  
VOTE: Meyer, YES; Huettner, YES; Vering, YES; Korth, YES; Brandl, YES; Schemek, YES;  
Baumgart, YES; Preister, YES; Zach, YES. Motion Carried. 9 YES 0 NO 0 ABSTAIN

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Julie Preister, Board Secretary